

Outwood Grange Academy Careers Programme 2024-25

Outwood Grange Academy's careers programme is committed to developing a whole school approach in providing every student with up to date, impartial, independent and varied careers education, information, advice and guidance defined by the CDI framework and Gatsby standards. This will help to ensure that each student has high aspirations and is fully prepared for their next steps in education, training and employment beyond their time at Outwood Grange Academy.

The Academy works in partnership with Progress Careers, an external, independent and impartial careers guidance service. They provide support for information and discussion in lessons and assemblies as well as helping to organise activities and events such as careers fairs. They provide access to career advisers in a variety of ways including individual meetings, drop-in sessions, learning pathway planning and results days. They also assist with information and updates on notice boards, plasma screens and websites.

Career advisors are also available to provide personalised CEIAG to students who are not attending the academy such as those at hospital schools or other alternative provision.

Generic events across all year groups

- National Careers Week Assemblies with tutor lesson activities.
- Progress Career staff, student and parent resources available via school portal
- Drop Down Days with employer interactions
- Signposted lessons - Careers across the Curriculum
- Career of the week on TV screen
- Career updates on the TV screens
- Careers Fair and Information Evening
- Destination data to inform planning
- Future Skills Questionnaire completed for all year groups and used to inform planning
- Over 100 enrichments a week
- CCF Cadet Force
- Elephant Group (P16)
- Live virtual careers talks promoted across all years throughout the year
- Career of the week
- Career lessons as part of the Tutor Programme
- Career Panel events
- Votes for schools career lessons
- Student voice focussed on careers throughout the year

Careers displays/Information

- Apprenticeship display (Restaurant)
- Post 16 at OGA (Restaurant)
- Art Careers (Outside AC2:01)
- Geography Careers (In classrooms)
- Science Careers (Outside S11)
- Careers in Leeds region (Outside U1)
- Design Technology Careers (DT Corridor)
- Maths careers (L Block)
- English P16 courses (Outside U51)
- Frequent careers information on TV screens in Restaurants
- University Prospectus library (P16 Library) and the library in U Block

Admin/Data

Careers Interview Logs and Action Plans

Destination Data

Overview 2024-25

	Term 1	Term 2	Term 3
Year 7	Career of the week 3 Employer Interactions Subject Career Presentations Future Skills Questionnaires Alumni Interaction	Career of the week Subject Career Presentations National Careers Week Employability Skills LMI Presentation	Career of the week Subject Career Presentations University Interactions Apprenticeships
	Career links across the curriculum through subjects	Career links across the curriculum through subjects	Career links across the curriculum through subjects
	121 Progress Career interviews as and when required. Summaries of meetings provided to students and carers/parents Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests		
Year 8	Career of the week 3 Employer Interactions Subject Career Presentations Future Skills Questionnaires Alumni Interaction	Career of the week Subject Career Presentations National Careers Week Employability Skills LMI Presentation	Career of the week Subject Career Presentations University Interactions Apprenticeships
	Career links across the curriculum through subjects	Career links across the curriculum through subjects	Career links across the curriculum through subjects
	121 Progress Career interviews as and when required. Summaries of meetings provided to students and carers/parents (Parents welcome to attend) Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests		
Year 9	Career of the week 3 Employer Interactions Subject Career Presentations LMI Presentation Future Skills Questionnaires Alumni Interaction	Career of the week Subject Career Presentations Employability Skills Apprenticeship Focus National Careers Week LMI Presentation Online Parent Event - Apprenticeships & Technical Education	Career of the week Subject Career Presentations University Interactions Apprenticeships Careers Fair & Information Evening (Students & Parents)
	Career links across the curriculum through subjects University presentation to support subjects	Career links across the curriculum through subjects	Career links across the curriculum through subjects
	121 Progress Career interviews as and when required. Summaries of meetings provided to students and carers/parents Career spotlight through Tutor lessons Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests		
Year 10	Career of the week 3 Employer Interactions Subject Career Presentations LMI Presentation Future Skills Questionnaires Alumni Interaction	Career of the week University Interactions Apprenticeship Focus National Careers Week Employability Skills LMI Presentation Employer Mentoring for Apprenticeships & T levels Career Panel - Range of Employers Online Parent Event - Apprenticeships & Technical Education	Career of the week Subject Career Presentations Careers Fair and Information Evening Careers lessons through LIFE University of Interactions Careers Fair (Students & Parents) Careers Panel Assessment Mock Centre
	Career links across the curriculum through subjects	Career links across the curriculum through subjects	Career links across the curriculum through subjects
		Survey in June for P16 destinations	EHCP review support Transition support

	<p>All Y10 have a personal Careers meeting with Careers advisor Summaries of meetings provided to students and carers/parents Career spotlight through Tutor lessons Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests</p>		
Year 11	<p>Career of the week Subject Career Presentations LMI Presentation Future Skills Questionnaires Alumni Interaction</p>	<p>Career of the week LMI Presentation College, University presentations NCS Career specific lessons - mapped to GB & CDI framework</p>	<p>Career specific lessons - mapped to GB & CDI framework Careers Fair (Students & Parents)</p>
	<p>Career links across the curriculum through subjects</p>	<p>Career links across the curriculum through subjects</p>	<p>Career links across the curriculum through subjects</p>
	<p>Progress Careers assembly to year group PI6 applications Drop in sessions every week for any student One to one career appointments</p>	<p>Progress Careers assembly to year group PI6 applications Drop in sessions every week for any student One to one career appointments</p>	<p>Progress Careers assembly to year group PI6 applications Drop in sessions every week for any student One to one career appointments</p>
	<p>External college presentations to students</p>	<p>Progress Careers Enrichment groups</p>	<p>Progress Careers Enrichment groups</p>
	<p>October Guarantee Report OGA Post 16 presentation and Open evening</p>	<p>Possible NEETS identified and CEIAG put in place to counteract.</p>	<p>May Guarantee report</p>
	<p>NCS Presentation and Interactions with the team</p>	<p>Subject Career Presentations</p>	<p>University Interactions</p>
	<p>CV Writing Personal Statements</p>	<p>Interview Preparation Employability Skills focus</p>	<p>Subject Career Presentations</p>
	<p>Careers appointments for all students Summaries of meetings provided to students and carers/parents Career spotlight through Tutor lessons Career and Employability lessons through Tutor lessons Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests</p>		
Year 12	<p>Future Skills Questionnaires</p>	<p>Unifrog</p>	<p>Careers Fair Careers Panel Assessment Mock Centre</p>
	<p>Elephant Group</p>	<p>University Trips</p>	<p>Ahead Partnership Mock Interviews NYBEP Work Experience</p>
	<p>Head Start Programme (P&G)</p>	<p>Apprenticeship Presentation</p>	<p>Personal statement support Allied Professional Day (NHS)</p>
	<p>Careers appointments for all students Summaries of meetings provided to students and carers/parents</p>		
Year 13	<p>Personal statement support</p>	<p>World of Work and Apprenticeship Guidance</p>	<p>Careers Fair Careers Panel Alternatives to University</p>
	<p>Elephant Group</p>	<p>Allied Professional Day (NHS)</p>	<p>Assemblies on Finance etc Mock Interviews</p>
	<p>Careers appointments for all students Summaries of meetings provided to students and carers/parents</p>		
<p>World of Work weekly support sessions (Alternatives to University)</p>			