



Outwood Academy Hemsworth

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Principal: Mr James Pape

4th July 2025

Dear Parent/Carer,

NEU and NASUWT - Updated information on strike action for teachers - Week Commencing 7th July 2025.

We have some good news to share first. We are very pleased to tell you that good progress has been made with talks with the **NASUWT**. After much discussion and changes to the plans set for the introduction of our new School day and week, our NASUWT members have agreed that they will **not go ahead with the industrial action planned for next week.**

However, we are disappointed that we have not made the same progress with the **NEU**. We have offered them the same solutions to try and solve this problem, but they have not felt able to accept them in the same way. Therefore, as I previously wrote, the National Education Union (NEU) has confirmed that their members will be taking further industrial action in the form of strike action on **Tuesday 8th, Wednesday 9th and Thursday 10th July 2025.**

The change in the number of staff taking industrial action has allowed me to make the decision to continue our focus as an Academy, during these difficult times, on maintaining the integrity of our Year 10's education. I have made this decision to reduce the disruption that they are facing as far as possible, as they take the mantle of Year 11 and move towards the most important year in the educational journey. Therefore, the Academy will be open to Year 10 students on **Tuesday 8th, Wednesday 9th and Thursday 10th July 2025.**

Over the period of industrial action, I am immensely proud of how well our Year 10's have engaged in our offer and taken part in a range of activities aimed at further preparing them for Year 11. Again, we will continue to provide as strong an offer across these three days including:

1. Completing their timetabled lessons with subject specialists.
2. Taking part in exam walk-through sessions supporting their preparation for GCSE exams led by subject specialists and directors.
3. Attending Masterclasses led by subject specialists and directors to ensure that students are completely prepared for their mock examinations and Year 11.

All Years 10 students will be expected to attend as normal. Students attending the academy should arrive ready for the usual 8:25am start and are expected to attend in normal uniform. There are no planned changes to the academy bus services on **Tuesday 8th July, Wednesday 9th July or Thursday 10th July 2025.**

As we may not know until very late how many staff will be available to work, the decision to fully close may have to be taken at the last minute. However, every effort will be made to give you as much



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notice as possible if the academy was to be fully closed to all students. We will update you again about the plan for the academy before the next proposed strike date.

In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please send to our dedicated email address for this purpose enquiries@hemworth.outwood.com

We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'J. Pape', written in a cursive style.

James Pape
Principal