

10th March 2023

Dear Parent/Carer

National Education Union - strike action for teachers: Wednesday 15th & Thursday 16th March

*As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be **taking additional industrial action on Wednesday 15th and Thursday 16th March**. This action is not against Outwood Primary Academy Park Hill itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.*

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Due to the number of staff taking action, we have made the difficult decision to **close the academy on Wednesday 15th March to all Y4 pupils**. (School will be open to ALL year groups - including Y4 on Thursday 16th)

Online learning will be provided for the children in these classes on Wednesday. **Any children in Y4 who are entitled to free school meals are able to collect a grab bag to eat at home on this day. These should be preordered at the school office or by telephone by the end of the day on Tuesday. They can be collected anytime between 11 am and 1pm on Wednesday.**

All other children in all other year groups (including Nursery) are expected to attend school as normal as suitable cover arrangements have been made where needed. Any pupil absence **MUST** be reported via the usual methods. The academy will be open as normal to all students and students should arrive ready for the usual 8.45 am start.

Please note: These plans could be subject to change, should any staff change their decision prior to TWednesday 15th March. Any changes will be communicated as promptly as possible if necessary.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully



Miss D Burnett
Principal