

Outwood Academy Newbold – Stable Careers Programme 2022/23

All students at Outwood Academy Newbold have access to a wide range of careers provisions that include independent, impartial advice and guidance relating to their options at school and how these may affect their career pathways. This aims to provide students with the knowledge, inspiration and ability to take ownership of their futures.

- **Post-16 Convention** –Our Careers Convention invites colleges, apprenticeship and training providers to join us for an event where students can explore the options available for them after year 11. All students and parents are invited to this event.
- **Careers Cafes** – Our Careers Cafes provide students with the opportunity to speak with a range of employers. The focus of the cafés will be public services, construction, engineering and STEM. Students will carry out activities during the careers cafes to identify the required skills and competencies that they require for a chosen area of industry.
- **Careers Life lessons (Y7-10)**
 - All students will have designated life lessons centred around careers. In these sessions students will identify their skills and interests and enable them to build confidence in researching future career opportunities and build action plans to work towards these goals. These lessons will look at challenging workplace stereotypes and highlight the broad range of opportunities available to students after Post-16, including apprenticeships, college, A Levels, degree apprenticeships and university.
 - KS3: Students gain an understanding of the world of work, career preparation, equal opportunities and the importance of developing their skill set. They explore the choices that their subjects within school will offer them and help to prepare students for their Y9 option choices.
 - KS4: Students build on the knowledge and understanding of careers they have gained in KS3. Career preparation in the form of CV's, covering letters, personal specifications, the interview process and the importance of how you should present yourself on your first day at work are all covered in detail. Pupils are also introduced to the social and moral aspects of careers, discussing gender stereotypes, equal training opportunities, work life balance and worker and employer rights. Furthermore, career pathways such as post-16, college opportunities, apprenticeships, university and adult education are all discussed in more detail.
- **Local labour market assembly (Y7-Post-16)**
 - Each year group will have an assembly featuring local labour market updates and opportunities. The aim of this is to ensure that all students are well informed about local industry and the skills required for these high demand career opportunities.
- **Unifrog (Y7-Post-16)**
 - Unifrog was launched with all year groups 21/22. This will form a part of the Life programme for students to access and update moving forward. It is a platform that provides easy access for students to research career opportunities and identify action points to work towards these goals. The site covers apprenticeships, University and College. All students will be given the opportunity to learn how to navigate the platform and how to record meaningful encounters that they have had throughout their time at Outwood Academy Newbold. Parents are also provided with access to this portal to support their child(ren).

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- **Careers Guidance sessions (P16)**

Students in our P16 receive weekly guidance sessions. As part of this provision students focus on many aspects of further education and careers preparation. This includes mock interviews with their tutors, UCAS sessions, information regarding the opportunities available on results day and finance.

- Each year group will have additional experiences as stated below to ensure that they have the opportunity for meaningful encounters with employers every academic year.

Year 7	Year 8	Year 9	Year 10	Year 11	Post-16 Centre
<p>Chesterfield college - Raising aspirations sessions - This session focuses on challenging stereotypes and provides students with information regarding future career opportunities within our area.</p> <p>Access to Drop in Progress Careers, Careers advice Students can access our qualified careers advisors through regular drop-ins throughout the year.</p>	<p>Get up to Speed with Stem- Held at the MAGNA Science Adventure Centre, students get the chance to see some of the UK's most exciting science, technology & engineering inventions, and meet businesses, inventors, apprentices and education providers on the future of these industries.</p> <p>Access to Drop in Progress Careers, Careers advice Students can access our qualified careers advisors through regular drop-ins throughout the year.</p>	<p>Sheffield Hallam University – HeppSY Student Ambassadors from Sheffield Hallam University run workshops on how to access higher education as well as the other opportunities available as part of campus life.</p> <p>University visit All students will have the opportunity to visit a local University and discover how University life works and the opportunities available.</p> <p>Access to Drop in Progress Careers, Careers advice Students can access our qualified careers advisors through regular drop-ins throughout the year.</p>	<p>Mock Interviews Event –All students in Y10 receive a mock interview with either a qualified careers advisor or an employer. Students are matched as closely as possible with an employer in the job sector that they are interested in to provide as realistic an experience as possible.</p> <p>Young Enterprise - Employability workshop Students will meet with employers and engage in a workshop involving developing their skills, job hunting in the local area, writing a CV and creating an action plan towards achieving their future career goals.</p> <p>P16 Experience Day</p>	<p>Scheduled 121 careers meeting with an advisor from Progress Careers – All students in Y11 receive a minimum of one, one to one, careers interviews with a qualified careers advisor. We aim to complete these prior to Christmas. A Statement of Guidance (SOG) is produced for each student highlighting their current careers ideas, possible pathways and next steps to achieve their goals. These SOGs are shared with the student and posted to parents.</p> <p>Engagement sessions with Chesterfield College - Breaking down the barriers to He and Degree apprenticeships - All post-16 students will attend this workshop to gain a more secure understanding of the broad range of options available after Post-16.</p>	<p>Offered a scheduled 121 careers meetings with an advisor – All post-16 students receive a minimum of one careers interview with a qualified careers advisor. A Statement of Guidance (SOG) is produced for each student highlighting their current careers ideas, possible pathways and next steps to achieve their goals. These SOGs are shared with the student and posted to parents.</p>

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			<p>Students who have expressed an interest in OAN P16 will take part in taster sessions for subjects. Those who have indicated a different pathway have access to varied businesses/colleges about pathways available.</p> <p>Access to Drop in Progress Careers, Careers Advice Students in Y10 can request one to one careers interviews with a qualified careers advisor. A Statement of Guidance (SOG) is produced for each student highlighting their current careers ideas, possible pathways and next steps to achieve their goals. These SOGs are shared with the student and posted to parents.</p> <p>Students can also access our qualified careers advisors through regular drop-ins throughout the year.</p> <p>Visit to and from Chesterfield College -</p>	<p>Access to Drop in Progress Careers, Careers advice Students can access our qualified careers advisors through regular drop-ins throughout the year.</p>	<p>Y12 Work Experience Placement –Every student in Y12 will attend a work experience placement. The Academy supports students in finding a meaningful experience through a large network of employers and contacts in the labour market.</p> <p>University visits All students will have the opportunity to visit Hull University in Y12 (alongside others that individual subjects may organise) and discover how University life works and the opportunities available.</p> <p>Access to Drop in Progress Careers, Careers advice Students can access our qualified careers advisors during lunchtime to discuss their future goals and determine their next steps towards this.</p>
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			<p>Options Sessions through engagement All students will be given the opportunity to visit Chesterfield College to experience College life and learn about the opportunities available.</p>		
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