



Outwood Academy Hasland Hall

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Lead Principal: Mr Steve Roberts

Principal: Mr Ian Cooper

10/03/2023

Dear Parent/Carer

National Education Union - strike action for teachers.

Further to the National Education Union (NEU) confirming that their teaching members would be taking industrial action in the form of strike days. The next third and fourth strike days are due to take place next Wednesday 15th March and Thursday 16th March 2023.

This action is not against Outwood Academy Hasland Hall itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Due to the number of staff taking action, **we have made the difficult decision to partially close the academy on Wednesday 15th and Thursday 16th March to all students in Years 7, 8, 9 and 10**, with the exception of any vulnerable students who can attend as normal. We will update you again about the plan for the academy before the next proposed strike date.

The academy will be open as normal to all year 11 students and students classed as vulnerable and should arrive for the usual 8.25 am start.

We will notify individual families directly if their sons or daughters are able to attend as a vulnerable student. The criteria being used are children who are looked after, students who are under child protection or child in need plans and any student with an education and

health care plan. We will update you again about the plan for the academy before the next proposed strike date.

Whilst the academy will be closed to some students, online learning via Google Classroom will be available to all students and students will be expected to complete the work set.

Students in all year groups in receipt of free school meals will be able to collect a grab bag from reception between 12.30 to 1pm for their lunch.

In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please send to our dedicated email address for this purpose enquires@haslandhall.outwood.com. We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Ian Cooper', written in a cursive style.

Mr Ian Cooper
Principal

Outwood Grange Academies Trust, a company limited by guarantee registered in England and Wales with company number 06995649.

Registered office address: Potovens Lane, Outwood, Wakefield, West Yorkshire WF1 2PF.

VAT number: I58 2720 04. Outwood Grange Academies Trust is an exempt charity.

A list of Directors' names is open to inspection at our registered office.