Outwood Academy Ormesby

Careers Programme 2025-2026

Year 7- Discover **Focus:** Students will start to discover and develop their own individual interests and skills whilst finding out how they can lead to future education and career opportunities.			
Outcomes	**Activities**	**Gatsby Benchmarks**	**Evaluation**
Students can define a range of jobs and career categories. Students will be able to identify transferable skills that they already have. Students will all be comfortable accessing careers information independently across a range of resources. Students can explain what college and university are.	Outwood Futures PD&G Programme (weekly session) All students part of Year 7 Careers Google Classroom Introduction Unifrog and creating a profile Career of the Week- tutor times and on Google Classrooms with videos and links. National Apprenticeship Week Programme (February) Careers Fair with Employers, Colleges, Apprenticeship Providers, Universities & Parents Invited National Careers Week Programme (March) Science Week STEM Cross- Trust Curricular Project M&G Enterprise Challenge with the Talent Foundry Coding Success- Raising Robots - Lego Education STEM Project.	1, 2, 3, 4, 5, 7	Careers Activity Logs and Compass+ Recording of activities to keep track of which students take part in activities. Student Voice including FSQ (Starting Secondary) Staff voice regarding external provider led careers activities/ programmes. External provider feedback Learning walks of Careers Tutor tim, subject lessons and Careers specific lessons in the Life curriculum.

	Theatre Visit to Leeds Playhouse with Careers Workshop Lightbulb Moments Workshops with the Talent Foundry. My Big Careers Workshops Lunchtime Drop-in sessions from local colleges Colleges and Further Education Providers at every Parents Evening.		

Year 8- Explore **Focus:** Students will continue to develop their own individual interests and skills whilst also developing awareness of the different pathways into further education and a career.			
Outcomes	**Activities**	**Gatsby Benchmarks**	**Evaluation**
Students know how their skills and curriculum learning link to potential pathways and careers. Students are able to understand and articulate the differences between college, apprenticeships and university. Students will understand the range of opportunities available to them- both post 16 and careers.	Outwood Futures PD&G Programme (weekly session) All students part of Year 8 Careers Google Classroom Continued use of Unifrog Career of the Week- tutor times and on Google Classrooms with videos and links. National Apprenticeship Week Programme (February) Careers Fair with Employers, Colleges, Apprenticeship Providers, Universities & Parents Invited National Careers Week Programme (March) Science Week STEM Cross- Trust Curricular Project M&G Enterprise Challenge with the Talent Foundry Coding Success- Raising Robots - Lego Education STEM Project. Theatre Visit to Leeds Playhouse with Careers Workshop Lunchtime Drop-in sessions from local colleges	1, 2, 3, 4, 5, 7	Careers Activity Logs and Compass+ Recording of activities to keep track of which students take part in activities. Student Voice Staff voice regarding external provider led careers activities/ programmes. External provider feedback Learning walks of Careers Tutor tim, subject lessons and Careers specific lessons in the Life curriculum.

	Colleges and Further Education Providers at every Parents Evening. NHS Careers Roadshow- Theatre Performance from PIE informing students of all post-16 pathways.		

Year 9- Pathways **Focus:** Students will make informed decisions for their GCSE options based on their understanding of pathways into further education and their own skills and interests.			
Outcomes	**Activities**	**Gatsby Benchmarks**	**Evaluation**
Students know about the impact their GCSE subject choices can have on their future pathways. Students know the difference between post- 16 providers and the qualification types available (A Level, T Level, Vocational, Apprenticeship etc) Students can confidently research course and job requirements. Students can engage professionally with provider and employer staff and have meaningful, positive interactions.	Outwood Futures PD&G Programme (weekly session) All students part of Year 9 Careers Google Classroom Continued use of Unifrog Career of the Week- tutor times and on Google Classrooms with videos and links. National Apprenticeship Week Programme (February) Careers Fair with Employers, Colleges, Apprenticeship Providers, Universities & Parents Invited National Careers Week Programme (March) Premier League Inspires Programme with MFC Foundation. Youth Focus NE “Youth Enrichment” pilot with Triage Maths Challenge Programme with Teesside University JobCentrePlus Support Programme	1, 2, 3, 4, 5, 7	Careers Activity Logs and Compass+ Recording of activities to keep track of which students take part in activities. Student Voice including FSQ (Transition from KS3) Staff voice regarding external provider led careers activities/ programmes. External provider feedback Learning walks of Careers Tutor tim, subject lessons and Careers specific lessons in the Life curriculum.

	Guided Pathways - assembly, parents evening and careers meeting programme to inform GCSE subject choices and pathway planning.		

Year 10- Experience **Focus:** Students will begin to make decisions about their post-16 options and gain experience of a range of courses available at local providers, as well as gaining experience of the workplace.			
Outcomes	**Activities**	**Gatsby Benchmarks**	**Evaluation**
Students will be fully aware of the courses and different post 16 providers available to them and feel confident about making their choices. Students will experience courses and potential post 16 providers that appeal to their interests and future pathways. Students will experience the workplace and further develop knowledge of different career sectors.	Outwood Futures PD&G Programme (weekly session) 121 Careers Meetings with Progress Careers Careers lessons in the Life (PD) curriculum. All students part of Year 10 Careers Google Classroom Continued use of Unifrog Career of the Week- tutor times and on Google Classrooms with videos and links. National Apprenticeship Week Programme (February) Careers Fair with Employers, Colleges, Apprenticeship Providers, Universities & Parents Invited National Careers Week Programme (March) ESH Building My Skills Programme King's College- Cambridge University Access Bus	1, 2, 3, 4, 5, 6, 7, 8	Careers Activity Logs and Compass+ Recording of activities to keep track of which students take part in activities. Student Voice Staff voice regarding external provider led careers activities/ programmes. External provider feedback Learning walks of Careers Tutor tim, subject lessons and Careers specific lessons in the Life curriculum.

Students will also gain insight into higher education as a pathway following post 16.	Premier League Inspires Programme with MFC Foundation. “The Girls Network” Mentoring Programme Maths Challenge Teesside University Advanced Mathematics Support Programme College experience Days- Discovery Day at Middlesbrough College, Taster Day at Prior Pursglove College and Explorer Day at Redcar College Net Zero Experience of workplace programme Middlesbrough Council Work Experience programme Individual work experience placements Skills for Life Mentoring Programme with the Talent Foundry. JobCentrePlus Support Programme My Big Careers “Women into Leadership”		

Year 11- Apply **Focus:** Students will make applications to post-16 providers that will enable them to pursue their long term career ambitions.			
Outcomes	**Activities**	**Gatsby Benchmarks**	**Evaluation**
All students have successful Personal Guidance meetings- however many they require. All students have the opportunity to meet staff from the post-16 providers and/or to visit them. All students have secured at least one post-16 placement offer. Students progress onto courses with their desired post-16 provider. NEET figures.	Outwood Futures PD&G Programme (weekly session) PD&G Careers Assembly programme from providers regarding applications and life beyond school at each provider (Monday) 121 Careers Meetings with Progress Careers College interviews and showcase events Careers lessons in PD “drop-down” days including CV workshops Weekly Lunchtime Drop-in sessions from local colleges All students part of Year 11 Careers Google Classroom Continued use of Unifrog Career of the Week- tutor times and on Google Classrooms with videos and links. National Apprenticeship Week Programme (February)	1, 2, 3, 4, 5, 6, 7, 8	Careers Activity Logs and Compass+ Recording of activities to keep track of which students take part in activities. Student Voice including FSQ (GCSE Years) Staff voice regarding external provider led careers activities/ programmes. External provider feedback Learning walks of Careers Tutor tim, subject lessons and Careers specific lessons in the Life curriculum. Student Feedback of 121 Progress Careers Guidance both verbally and through Progress Careers Data Collection online form.

	Careers Fair with Employers, Colleges, Apprenticeship Providers, Universities & Parents Invited National Careers Week Programme (March) Revision Fest Careers Enrichments (Application sessions) Virtual Work Experience Opportunities Individual work experience placements (out of curriculum time)		

Parental engagement
• Opportunities to meet with Careers staff, Progress Careers Adviser, Colleges, Training Providers and Universities and Providers at every Parents Evening/ Event. • Up to date Labour Market Information sent by text and on social media. • Your Choice booklet sent to every household • Stay Local publication for each household- paper copy and electronic. • Year 11 Revision/ Careers Evening • Year 10- Introduction to Y11/ Revision/ Careers Evening • Careers Fair • SEND Careers Fair • Publications such as “Parents Guide to National Apprenticeship Week” and “Parents Guide to National Careers Week” sent by text and on social media. • Notice and reminders for College and Training Provider Open Events for Year 10 and 11. • Regular social media updates regarding careers