

21st April 2023

National Education Union - strike action for teachers: Thursday 27th April & Tuesday 2nd May

Dear Parent/Carer,

*As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be **taking additional industrial action on Thursday 27th April & Tuesday 2nd May**. This action is not against Outwood Primary Academy Park Hill itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education. Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.*

Due to the number of staff taking action, we have made the difficult decision to **close** the academy on Thursday 27th April and Tuesday 2nd May to the following classes:

- **Both Reception classes (RH & RSP)**
- **Both Y4 classes (4W & 4L)**
- **5S**

All other children in all other year groups (including Nursery) are expected to attend school as normal, as suitable cover arrangements have been made where needed. Any pupil absence **MUST** be reported via the usual methods. **All children in all closed and other classes are also expected to attend school as usual on Friday 28th April.** The academy will be open as normal to all students, and students should arrive ready for the usual 8.45am start.

Online learning will be provided for the children in the closed classes via their Google classrooms. (Please speak to the class teacher if your child does not know their log in details)

Any children in the closed classes who are entitled to free school meals are able to collect a grab bag to eat at home on this day. These should be preordered at the school office or by telephone by the end of the day on Wednesday 26th April. They can be collected anytime between 11 am and 1pm on Thursday and Tuesday.

Please note: These plans could be subject to change, should any staff change their decision prior to Wednesday 26th April. Any changes will be communicated as promptly as possible if necessary.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully



Miss D Burnett
Principal