Year Group	Autumn Term				Spring Term				Summer Term			Outwood Futures Topic Areas Delivered During PD&G Time	Benchmarks Covered
Year 7	**Regular careers activities will be delivered to students through Outwood Futures during their PD&G time. Unifrog will be launched with year 7.**											**How do I define a career?** **Who am I?**	**GB1, GB2, GB3, GB4**
	Curriculum linked careers learning and employability skills icons embedded in subject lessons.											**What is my dream job?** **What skills do I need for the future?**	**GB4**
	Launch of Employability Skills Passport	Employability skills embedded into lessons	Careers Cafe 1 - Public Services RAF, Humberside Police, MPCT College, Navy, Army	Careers Cafe 2 - Engineering HETA, CATCH, Engineering UTC, British Steel, JLC	Whole school careers fair - February 2026	National Apprenticeship Week - Whole School Focus (February 2026)	National Careers Week - Whole School Focus (March 2026)	WiME Careers Fair - March 2026				**How can i research careers?** **Identifying personal strengths and interests.** **What is an entrepreneur?** **Setting goals for the future** **Introduction to financial literacy** **Intoduction to career goals** **Labour Market Information**	**GB1, GB2, GB4, GB5, GB7**
Year 8	**Regular careers activities will be delivered to students through Outwood Futures during their PD&G time. Unifrog will be launched with year 8.**											**Building an understanding of career sectors** **What is a career pathway?**	**GB1, GB2, GB3, GB4**
												How can personal values influence career choice? **How can we identify long term aspirations?**	
	Careers Cafe 1 - Public Services RAF, Humberside Police, MPCT College, Navy, Army	Careers Cafe 2 - Engineering HETA, CATCH, Engineering UTC, British Steel, JLC			Whole school careers fair - February 2026	National Apprenticeship Week - Whole School Focus (February 2026)	National Careers Week - Whole School Focus (March 2026)	WiME Careers Fair - March 2026				**What are job roles and responsibilities?** **What influences our career journeys and choices?** **Communication skills** **Digital skills** **Why is work experience important?** **What is networking?** **What is further education?** **Identifying a plan for long term career goals**	**GB1, GB2, GB4, GB5, GB7**
Year 9	**Regular careers activities will be delivered to students through Outwood Futures during their PD&G time. Unifrog will be launched with year 9.**											**Developing Career Research skills** **Gaining a deeper understanding of industries**	**GB1, GB2, GB3, GB4**
												Developing understanding of post-16 options	**GB4**
	Careers Cafe 1 - Public Services RAF, Humberside Police, MPCT College, Navy, Army	Careers Cafe 2 - Engineering HETA, CATCH, Engineering UTC, British Steel, JLC			Whole school careers fair - February 2026	HOP into Oracy Programme - March 2026	National Careers Week - Whole School Focus (March 2026)	WiME Careers Fair - March 2026				**Developing understanding of apprenticeships and vocational education** **Subject choice impact on career paths** **Recognising the importance of employability skills** **What is professional behaviour?**	**GB1, GB2, GB4, GB5, GB7**
					Guided Pathways Assembly and Information Evening	National Apprenticeship Week - Whole School Focus (February 2026)	Mock Interview Day - March 2026					**How does technology impact careers?** **Improving interview skills** **WHat is the value of work experience?** **How do I explore my post-16 options?** **Developing application writing skills** **Career plan writing**	**GB1, GB2, GB4, GB7**
Year 10	**Regular Outwood Futures activities will be delivered to students through Outwood Futures during their PD&G time. Unifrog will be launched with year 10.**											**What type of jobs are available for me and my skills?** **How are job trends changing in the 2020s?**	**GB1, GB2, GB3, GB4**
	Curriculum linked careers learning and employability skills icons embedded in subject lessons.											**Happiness at work.**	**GB4**
	Careers Cafe 1 - Public Services RAF, Humberside Police, MPCT College, Navy, Army	Careers Cafe 2 - Engineering HETA, CATCH, Engineering UTC, British Steel, JLC	Barista Skills Work Experience Event - November 2025		Whole school careers fair - February 2026	British Steel World of Work Day - January 2026	National Careers Week - Whole School Focus (March 2026)	WiME Careers Fair - March 2026	Individual careers guidance interviews begin for year 10	College taster days at John Leggott College, North Lindsey College and Franklin College in Grimsby		**A-Levels or T-Levels - Which path to take?** **Work, learn, earn - Apprenticeships**	**GB2, GB5, GB7**
						National Apprenticeship Week - Whole School Focus (February 2026)	Weekly assemblies delivered by post-16 providers from the local area and further afield	Mock Interview Day - March 2026				**How can a 121 careers meeting help me apply for courses?** **How do I publish my personal brand?** **Personal statement writing** **Deadlines and duties - How to stay in control.** **First impressions. What's your winning interview move?**	**GB1, GB2, GB4, GB5, GB7, GB8**
												Beyond TikTok - Who's in your real-life network?	**GB7**
												Why should I complete some work experience? **What is your career journey? - Past adventures, future destinations**	**GB1, GB2, GB4, GB5, GB7**
Year 11	**Regular Outwood Futures activities will be delivered to students through Outwood Futures during their PD&G time. Unifrog will be launched with year 11.**											**What Post-16 Pathways Are There?**	**GB4**
	Year 11 will have weekly individual careers guidance meetings throughout the year with Katharine Atkinson											**Factors to Consider When Choosing Post-16 Pathways**	**GB8**
	Weekly assemblies delivered by post-16 providers from the local area and further afield	College application sessions supported by representatives from JLC and NLC	Careers Cafe 1 - Public Services RAF, Humberside Police, MPCT College, Navy, Army	Careers Cafe 2 - Engineering HETA, CATCH, Engineering UTC, British Steel, JLC	Whole school careers fair - February 2026	National Apprenticeship Week - Whole School Focus (February 2026)	National Careers Week - Whole School Focus (March 2026)	Weekly assemblies delivered by post-16 providers from the local area and further afield	Final careers interviews with Katharine	Destinations support and transition guidance		**Steps to take to prepare for college, apprenticeship or job interviews** **What are employability skills?** **What strategies can contribute to wellbeing in the workplace?** **Importance of financial planning.** **What is networking?** **Balancing life, learning and work** **Presonal statement writing** **What makes an employer good to work for?** **Strategies for transitioning into the world of employment.** **What are my next steps?**	**GB1, GB2, GB4, GB5, GB7, GB8**
			Weekly lunchtime drop in sessions with post-16 representatives	Mock Results Day - Nottingham Trent University Trip Franklin College Trip Humanutopia - Motivational Speakers	Weekly lunchtime drop in sessions with post-16 representatives								